

Do I have a claim?

If you are interested in an initial consultation with our firm, we request the following information. You can submit this information via fax, mail, or email. While the firm treats all information provided as confidential, please note that information sent in emails may NOT be secure, and may be intercepted or read by your employer or others, especially if you use a computer owned by your employer. Until and unless our firm agrees to take your case and enters into a signed retainer contract with you, please do not assume that our firm will represent you. A separate chronology or timeline of important events is often useful to attach.

Name: _____

Address: _____

Contact numbers: _____

Email address: _____

Name of employer (for conflict check): _____

Name of responsible official(s) or supervisor(s): _____

Location (city and state) where you work: _____

Number of employees at your location: _____ Total no. of employees in company: _____

Your Position title: _____

Years in your position/ years at your employer: _____ / _____

Indicate the basis of your legal claim:

- | | | |
|--|--|---|
| <input type="checkbox"/> race (my race is _____) | <input type="checkbox"/> disability | <input type="checkbox"/> wrongful termination |
| <input type="checkbox"/> age (____years old) | <input type="checkbox"/> pregnancy | <input type="checkbox"/> whistleblowing |
| <input type="checkbox"/> sex (M/F) | <input type="checkbox"/> family/medical leave | <input type="checkbox"/> Other (explain) |
| <input type="checkbox"/> retaliation | <input type="checkbox"/> family responsibility | <input type="checkbox"/> _____ |
| <input type="checkbox"/> religion (_____) | <input type="checkbox"/> breach of contract | <input type="checkbox"/> _____ |

1. Briefly describe the bad thing(s) that happened, or the harm you suffered (such as fired, demoted, suspended, not promoted, harassed, etc.):

2. Dates when the event(s) happened: _____

3. Briefly describe what makes you think that the employer was motivated by discrimination, retaliation or other illegal motive:

4. Do you have a contract or hire letter (if yes, please attach)? _____

5. Did you sign an arbitration agreement (if yes, please attach)? _____

6. Are there any policies or handbook provisions at issue? If so, please describe them:

7. Are there any people who witnessed these events or whom you think can be helpful witnesses?

8. Have you filed a grievance or EEO complaint with your employer, your union or any governmental agency (such as the EEOC or the Human Rights Commission)? _____

If so, what is the status of that complaint? _____

9. What do you think would be a satisfactory result or resolution?

